

  
Councilmember David Grosso

A BILL

IN THE COUNCIL OF THE DISTRICT OF COLUMBIA

To articulate the Council's intention that the D.C. Official Code and its associated organic acts reflect gender quality and gender inclusivity, and amend the the D.C. Official Code and its associated organic acts to modernize the language in the laws to reflect the values of gender equity and gender inclusivity.

BE IT ENACTED BY THE COUNCIL OF THE DISTRICT OF COLUMBIA, That this act may be cited as the "Gendered Terms Modernization Amendment Act of 2020".

TITLE I. Policy of the District of Columbia.

Sec. 101. It is the intention of the Council that the D.C. Official Code and its associated organic acts should reflect the values of the District of Columbia, including gender equity. The statutes of the District of Columbia should be updated as necessary to ensure that outdated terms are removed or replaced as well as to utilize current language that is most inclusive of the gender diversity of our population.

TITLE II. Charter amendment.

Sec. 201. Title IV of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 787; D.C. Official Code § 1-201.01 *et. seq.*), is amended as follows:

(a) Except as stated in subsections (b) and (c):

34 (1) Strike the word “his” wherever it appears and insert one of the following,  
35 depending on context, in its place:

36 (A) “the individual’s”;

37 (B) The appropriate possessive form of the noun to which the pronoun  
38 refers; or

39 (C) “their” or “theirs”.

40 (2) Strike the word “he” wherever it appears and insert one of the following,  
41 depending on context, in its place:

42 (A) “the individual”;

43 (B) The noun to which the pronoun refers; or

44 (C) “they”.

45 (3) Strike the word “him” wherever it appears and insert one of the following,  
46 depending on context, in its place:

47 (A) “the individual”;

48 (B) The noun to which the pronoun refers; or

49 (C) “them”.

50 (4) Strike the word “Chairman” wherever it appears and insert the word  
51 “Chairperson” in its place.

52 (c) Section 435 (D.C. Official Code § 1-204.35) is amended as follows:

53 (1) Subsection (b) is amended as follows:

54 (A) Paragraph (1) is amended by striking the phrase “his or her” and  
55 inserting the phrase “the member’s” in its place.

56 (B) Paragraph (2) is amended as follows:

57 (i) Strike the phrase “he or she” the first time it appears and insert  
58 the phrase “the Acting Attorney General” in its place.

59 (ii) Strike the phrase “he or she” the second time it appears and  
60 insert the phrase “the individual” in its place.

61 (2) Subsection (c) is amended by striking the phrase “his or her” and inserting the  
62 phrase “the Attorney General’s” in its place.

63 Sec. 202. Section 2 of the Initiative, Referendum, and Recall Charter Amendments Act of  
64 1977, effective March 10, 1978 (L2-46; D.C. Official Code § 1-204.101 *et seq.*) is amended as  
65 follows:

66 (a) Strike the term “he or she” wherever it appears and insert the term “the elected  
67 official” in its place.

68 (b) Strike the term “his or her” wherever it appears and insert the term “the elected  
69 official’s” in its place.

70 TITLE III.

71 Sec. 301. Gender neutral language

72 (a) The D.C. Official Code, and each organic act that is included in the D.C. Official  
73 Code, is amended as follows:

74 (1) Strike the word “he” wherever it appears and insert one of the following,  
75 depending on context, in its place:

76 (A) “the individual”;

77 (B) The noun to which the pronoun refers; or

78 (C) “they”.

79 (2) Strike the word “she” wherever it appears and insert one of the following,  
80 depending on context:

81 (A) “the individual”;

82 (B) The noun to which the pronoun refers; or

83 (C) “they”.

84 (3) Strike the phrase “he or she” wherever it appears and insert one of the  
85 following, depending on context:

86 (A) “the individual”;

87 (B) The noun to which the pronoun refers; or

88 (C) “they”.

89 (4) Strike the word “his” wherever it appears and insert one of the following,  
90 depending on context, in its place:

91 (A) “the individual’s”;

92 (B) The appropriate possessive form of the noun to which the pronoun  
93 refers; or

94 (C) “their” or “theirs”.

95 (5) Strike the word “her”, when used in the possessive, wherever it appears and  
96 insert one of the following, depending on context, in its place:

97 (A) “the individual’s”;

98 (B) The appropriate possessive form of the noun to which the pronoun  
99 refers; or

100 (C) “their” or “theirs”.

101 (6) Strike the phrase “his or her” wherever it appears and insert one of the  
102 following, depending on context, in its place:

103 (A) “the individual’s”;

104 (B) The possessive form of the noun to which the pronoun refers; or

105 (C) “their”.

106 (7) Strike the word “him” wherever it appears and insert one of the following,  
107 depending on context, in its place:

108 (A) “the individual”;

109 (B) The noun to which the pronoun refers; or

110 (C) “them”.

111 (8) Strike the word “her”, when used in the objective, wherever it appears and  
112 insert one of the following, depending on context, in its place:

113 (A) “the individual”;

114 (B) The noun to which the pronoun refers; or

115 (C) “them”.

116 (9) Strike the word “himself” wherever it appears and insert one of the following,  
117 depending on context, in its place:

118 (A) “the individual”;

119 (B) The noun to which the pronoun refers; or

120 (C) “themselves”;

121 (10) Strike the word “herself” wherever it appears and insert one of the following,  
122 depending on context, in its place:

123 (A) “the individual”;

124 (B) The noun to which the pronoun refers; or

125 (C) “themselves”.

126 (11) Strike the word “woman” wherever it appears and insert one of the  
127 following, depending on context, in its place:

128 (A) “individual”; or

129 (B) “human”.

130 (12) Strike the word “man” wherever it appears and insert one of the following,  
131 depending on context, in its place:

132 (A) “individual”; or

133 (B) “human”.

134 (13) Strike the word “women” wherever it appears and insert one of the  
135 following, depending on context, in its place:

136 (A) “individuals”; or

137 (B) “humans”.

138 (14) Strike the word “men” wherever it appears and insert one of the following,  
139 depending on context, in its place:

140 (A) “individuals”; or

141 (B) “humans”.

142 (15) Strike the word “bondsmen” wherever it appears and insert the word  
143 “bondsperson” in its place.

144 (16) Strike the word “brother” wherever it appears and insert the word “sibling”  
145 in its place.

146 (17) Strike the word “chairman” wherever it appears and insert the word  
147 “chairperson” in its place.

148 (18) Strike the word “father” wherever it appears and insert the word “parent” in  
149 its place.

150 (19) Strike the word “fireman” wherever it appears and insert the word  
151 “firefighter” in its place.

152 (20) Strike the word “firemen” wherever it appears and insert “the word  
153 firefighters” in its place.

154 (22) Strike the word “fraternal” wherever it appears and insert the word “social”  
155 in its place.

156 (23) Strike the word “journeyman” wherever it appears and insert the word  
157 “journeyperson” in its place.

158 (24) Strike the word “maiden” wherever it appears and insert the word “family” in  
159 its place.

160 (25) Strike the word “manhole” wherever it appears and insert the phrase  
161 “maintenance hole” in its place.

162 (26) Strike the word “manmade” wherever it appears and insert the phrase  
163 “human-made” in its place.

164 (27) Strike the word “manpower” wherever it appears and insert the word  
165 “workforce” in its place.

166 (28) Strike the word “mother” wherever it appears and insert the word “parent” in  
167 its place.

168 (29) Strike the word “ombudsman” wherever it appears and insert the word  
169 “ombudsperson” in its place.

170 (30) Strike the word “policeman” wherever it appears and insert the word “police  
171 officer” in its place.

172 (31) Strike the word “policemen” wherever it appears and insert the phrase  
173 “police officers” in its place.

174 (32) Strike the word “salesman” wherever it appears and insert the word  
175 “salesperson” in its place.

176 (33) Strike the word “sister” wherever it appears and insert the word “sibling” in  
177 its place.

178 (34) Strike the word “watchmen” wherever it appears and insert the word  
179 “guards” in its place.

180 (35) Strike the word “workmen” wherever it appears and insert the word  
181 “workers” in its place.

182 (36) Strike the phrase “brother, sister” wherever it appears and insert the word  
183 “sibling” in its place.

184 (37) Strike the phrase “brother or sister” wherever it appears and insert the word  
185 “sibling” in its place.

186 (38) Strike the phrase “brother and sister” wherever it appears and insert the word  
187 “siblings” in its place.

188 (39) Strike the phrase “father, mother” wherever it appears and insert the word  
189 “parent” in its place.



190 (40) Strike the phrase “father or mother” wherever it appears and insert the word  
191 “parents” in its place.

192 (41) Strike the phrase “father and mother” wherever it appears and insert the word  
193 “parents” in its place.

194 (42) Strike the phrase “men and women” wherever it appears and insert the phrase  
195 “individuals of any gender” in its place.

196 (43) Strike the phrase “men or women” wherever it appears and insert the phrase  
197 “individuals of any gender” in its place.

198 (b) Subsection (a) shall not apply to the following instances or to other instances where a  
199 specific gendered term is necessary to accomplish the specific policy goals of the Council:

200 (1) The Minority and Women-Owned Business Assessment Act of 2008, effective  
201 March 26, 2008 (D.C. Law 17-136; D.C. Official Code § 2-214.01 *et seq.*), or any other  
202 reference to the term “women-owned”;

203 (2) The Commission on Fathers, Men, and Boys Establishment Act of 2014,  
204 effective February 26, 2015 (D.C. Law 20-155; D.C. Official Code § 3-731 *et seq.*), or any other  
205 reference to said Commission;

206 (3) The District of Columbia Commission for Women Act of 1978, effective  
207 September 22, 1978 (D.C. Law 2-109; D.C. Official Code § 3-701 *et seq.*), or any other  
208 reference to said Commission;

209 (4) Chapter 9 of Title 16;

210 (5) Section 1 of an Act To enable the District of Columbia to receive Federal  
211 financial assistance under title XIX of the Social Security Act for a medical assistance program,

212 and for other purposes, approved December 27, 1967 (81 Stat. 744; D.C. Official Code § 1-  
213 307.02);

214 (6) Section 801(a) of the District of Columbia Government Comprehensive Merit  
215 Personnel Act of 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-  
216 608.01(a));

217 (7) The Maternal Mortality Review Committee Establishment Act of 2018,  
218 effective June 5, 2018 (D.C. Law 22-111; D.C. Official Code § 7-671.01 *et seq.*);

219 (8) Section 8a(a-2)(1)(B) of the Department of Health Care Finance  
220 Establishment Act of 2007, effective December 13, 2017 (D.C. Law 22-33; D.C. Official Code §  
221 7-771.07a(a-2)(1)(B));

222 (9) Section 2 of an Act to provide for Voluntary apprenticeship in the District of  
223 Columbia, approved May 21, 1946 (60 Stat. 204; D.C. Official Code § 32-1402);

224 (10) Section 11 of the Workforce Investment Implementation Act of 2000,  
225 effective July 18, 2000 (D.C. Law 13-150; D.C. Official Code § 32-1610);

226 (11) Section 302 of the Cable Television Communications Act of 1981, effective  
227 August 21, 1982 (D.C. Law 4-142; § D.C. Official Code 34-1253.02);

228 (12) Sections 2b and 3 of Title IV of the District of Columbia Revenue Act of  
229 1937, approved August 17, 1937 (50 Stat. 679; D.C. Official Code §§ 50-1501.02b and 50-  
230 1501.03); and

231 (13) Any reference to:

232 (A) The Commission on Violence Against Women;

233 (B) The Women, Infants, and Children program;

234 (C) Columbia Hospital for Women; or

235 (D) Other specific institutions, agencies, or programs whose names  
236 include the words “women”, “girls”, “men”, “boys”, or other gender specific terms.

237 Sec. 302. Section 2 of the General Legislative Procedures Act of 1975, effective  
238 September 25, 1975 (D.C. Law 1-17; D.C. Official Code § 1-301.45), is amended  
239 as follows:

240 (a) Paragraph (3) is amended to read as follows:

241 “(3)(A) Words and personal pronouns of one gender include and apply to other  
242 genders as well.

243 “(B) The pronoun “they,” including its objective and possessive cases, indicates a  
244 single individual unless context indicates its use as a plural pronoun”.

245 Sec. 303. Section 2(a) of the Official Dinosaur Act of 1998, effective September 30, 1998  
246 (D.C. Law 12-155; D.C. Official Code § 1-161(a)), is amended by striking the word “workmen”  
247 and inserting the word “workers” in its place.

248 Sec. 304. The District of Columbia Spouse Equity Act of 1988, March 16, 1989 (D.C.  
249 Law 7-214; D.C. Official Code § 1-529.01 *et seq.*), is amended as follows:

250 (a) Section 2 is amended by striking the phrase “Policemen and Firemen’s” and inserting  
251 the term “Police officers’ and Firefighters’” in its place.

252 (b) Section 3 is amended by striking the phrase “Policemen and Firemen’s” and inserting  
253 the term “Police officers’ and Firefighters’” in its place.

254 Sec. 305. The District of Columbia Government Comprehensive Merit Personnel Act of  
255 1978, effective March 3, 1979 (D.C. Law 2-139; D.C. Official Code § 1-601 *et seq.*), is amended  
256 as follows:

257 (a) Section 801A(c)(1) (D.C. Official Code § 1-608.01a(c)(1)) is amended by striking the  
258 phrase “brother, sister, uncle, aunt, first cousin, nephew, niece, spouse, domestic partner, father-  
259 in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather,  
260 stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, or half sister” and  
261 inserting the phrase “sibling, uncle, aunt, first cousin, nephew, niece, spouse, domestic partner,  
262 parent-in-law, child-in-law, sibling-in-law, stepparent, stepchild, stepsibling, or half sibling” in  
263 its place.

264 (b) Section 1231(6)(A) (D.C. Official Code § 1-612.31(6)(A)) is amended by striking the  
265 phrase “sister, brother” and inserting the word “sibling” in its place.

266 (c) Section 1804(2) (D.C. Official Code §1-618.04(2)) is amended by striking the phrase  
267 “brother, sister, uncle, aunt, first cousin, nephew, niece, husband, wife, father-in-law, mother-in-  
268 law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson,  
269 stepdaughter, stepbrother, stepsister, half-brother, or half-sister” and inserting the phrase  
270 “sibling, uncle, aunt, first cousin, nephew, niece, husband, wife, parent-in-law, son-in-law,  
271 daughter-in-law, sibling-in-law, stepparent, stepchild, stepsibling, or half-sibling” in its place.

272 (d) Section 2301(8) (D.C. Law 2-139; D.C. Official Code § 1-623.01(8)) is amended to  
273 read as follows:

274 “(8) The term “sibling” means a relative with whom the employee shares at least  
275 one parent and, who at the time of the death of the employee, is under 18 years of age or over  
276 that age and incapable of self-support. The term includes stepsiblings, halvesiblings, and siblings  
277 by adoption, but does not include married siblings.”.

278 (e) Section 2333 (D.C. Law 2-139; D.C. Official Code § 1-623.33) is amended as  
279 follows:

280 (1) Strike the phrase “brother or sister,” both times it appears and insert the phrase  
281 “sibling,” in its place.

282 (2) Strike the phrase “brother, sister,” and insert the phrase “sibling,” in its place.

283 (3) Strike the phrase “brothers, sisters,” and insert the phrase “siblings,” in its  
284 place.

285 Sec. 306. Section 333(2) of the Board of Ethics and Government Accountability  
286 Establishment and Comprehensive Ethics Reform Amendment Act of 2011, effective April 27,  
287 2012 (D.C. Law 19-124; D.C. Official Code § 1-1163.33(2)), is amended by striking the phrase  
288 “brother, sister” and inserting the word “sibling” in its place.

289 Sec. 307. An Act to authorize the Commissioner of the District of Columbia to enter into  
290 and renew reciprocal agreements for police mutual aid on behalf of the District of Columbia with  
291 the local governments in the Washington metropolitan area, approved October 17, 1968 (82 Stat.  
292 1150; D.C. Official Code § 2-209.01 *et seq.*) is amended as follows:

293 (a) Section 1 (D.C. Official Code § 2-209.01) is amended as follows:

294 (1) Strike the word “he” and insert the phrase “the Mayor” in its place.

295 (2) Strike the word “policemen” and insert the phrase “police officers” in its  
296 place.

297 (b) Section 3 (D.C. Official Code § 2-209.03) is amended as follows:

298 (1) Strike the word “policemen” and insert the phrase “police officers” in its  
299 place.

300 (2) Strike the word “workmen’s” and insert the word “workers” in its place.

301 (c) Section 4 (D.C. Official Code § 2-209.04) is amended by striking the word  
302 “policemen” both times it appears and inserting the phrase “police officers” in its place.

303           Sec. 308. Section 510(a)(1)(D) of an Act to revise, codify, and enact without substantive  
304 change certain general and permanent laws, related to patriotic and national observances,  
305 ceremonies, and organizations, as title 36, United States Code, “Patriotic and National  
306 Observances, Ceremonies, and Organizations”, approved August 12, 1998 (112 Stat. 1265; D.C.  
307 Official Code § 2-810(a)(1)(D)), is amended by striking the phrase “policemen, firemen” and  
308 inserting the phrase “police officers, firefighters” in its place.

309           Sec. 309. Section 3 of the Presidential Inaugural Ceremonies Act, approved August 6,  
310 1956 (70 Stat. 1049; D.C. Official Code § 2-823), is amended by striking the phrase “policemen,  
311 firemen” and inserting the phrase “police officers, firefighters” in its place.

312           Sec. 310. Section 2(b)(1) of the District of Columbia Business and Economic  
313 Development Act of 1976, effective March 29, 1977 (D.C. Law 1-97; D.C. Official Code § 2-  
314 1201.03(b)(1)), is amended by striking the word “manpower” both times it appears and inserting  
315 the word “workforce” in its place.

316           Sec. 311. The Human Rights Act of 1977, effective December 13, 1977 (D.C. Law 2-38;  
317 D.C. Official Code § 2-1401.01 *et seq.*), is amended as follows:

318           (a) Section 102 (D.C. Official Code § 2-1401.02) is amended as follows:

319                   (1) Paragraph (3) is amended by striking the word “Chairman” both times it  
320 appears and inserting the word “Chairperson” in its place.

321                   (2) Strike the word “salesman” wherever it appears and insert the word  
322 “salesperson” in its place.

323                   (3) Paragraph (11B)(B) is amended by striking the phrase “brothers or sisters”  
324 both times it appears and inserting the word “siblings” in its place.

325                   (4) Paragraph (28) is amended by striking the phrase “male or female”.

326 (b) Section 105 (D.C. Official Code § 2-1401.05) is amended as follows:

327 (1) Subsection (b) is amended as follows:

328 (A) Strike the phrase “Women affected by” and insert the phrase “Women,  
329 and other persons, who experience” in its place.

330 (B) Strike the phrase “of her job because of her pregnancy-related” and  
331 insert the phrase “of their job because of their pregnancy-related” in its place.

332 (c) Part I (D.C. Official Code § 2-1402.81 *et seq.*) is amended as follows:

333 (1) The part heading is amended by striking the term “mothers” and inserting the  
334 term “mothers and other nursing parents” in its place.

335 (2) Section 281 (D.C. Official Code § 2-1402.81) is amended as follows:

336 (A) Subsection (a) is amended as follows:

337 (i) Paragraph (1) is amended by striking the phrase  
338 “mother and her child and no mother should be made to feel incriminated or socially ostracized  
339 for breastfeeding her child” and inserting the phrase “mother, or other nursing parent, and child,  
340 and no mother, or other parent, should be made to feel incriminated or socially ostracized for  
341 nursing their child” in its place.

342 (ii) Paragraph (2) is amended by striking the phrase “every  
343 mother” and inserting the phrase “every mother, or other nursing parent,” in its place.

344 (iii) Paragraph (3) is amended by striking the word “mother” both  
345 times it appears and inserting the phrase “mother, or other nursing parent,” in its place.

346 (iv) Paragraph (4) is amended by striking the word “mothers” and  
347 inserting the phrase “mothers and other parents” in its place.

348 (v) Paragraph (7) is amended by striking the word “mothers” both  
349 times it appears and inserting the phrase “mothers and other parents” in its place.

350 (B) Subsection (b) is amended by striking the word “women” wherever it  
351 appears and inserting the phrase “women, or other parents who can nurse,” in its place;

352 (2) Section 282 (D.C. Official Code § 2-1402.82) is amended as follows:

353 (A) Strike the word “woman” wherever it appears and insert the phrase  
354 “woman, or other nursing parent,” in its place.

355 (B) Subsection (c) is amended as follows:

356 (i) Strike the phrase “her child” wherever it appears and insert the  
357 phrase “their child” in its place.

358 (ii) Strike the phrase “mother’s breast” and insert the word “breast”  
359 in its place.

360 (iii) Strike the phrase “female person” and insert the word “person”  
361 in its place.

362 (C) Subsection (d) is amended as follows:

363 (i) Subparagraph (1) is amended by striking the phrase “milk for  
364 her child” and insert the word “milk” in its place.

365 (ii) Subparagraph (2) is amended by striking the phrase “express  
366 her” and inserting the word “express” in its place.

367 (d) Section 283 (D.C. Official Code § 2-1402.83) is amended by striking the phrase  
368 “mothers” and inserting the phrase “mothers, and other nursing parents,” in its place.



369           Sec. 312. Section 151(3) of the Department of Youth Rehabilitation Services  
370 Establishment Act of 2004, effective July 25, 2015 (D.C. Law 20-280; D.C. Official Code § 2-  
371 1515.51(3)) is amended as follows:

372           (a) Strike the word “woman” and insert the phrase “woman or other pregnant individual”  
373 in its place.

374           (b) Strike the phrase “her baby” and insert the phrase “their baby” in its place.

375           Sec. 313. Subchapter II of the Procurement Practices Reform Act of 2010, effective  
376 October 8, 2016 (D.C. Law 21-158; D.C. Official Code § 2-352.01 *et seq.*), is amended as  
377 follows:

378           (a) The table of contents is amended by striking the word “ombudsman” and inserting the  
379 word “ombudsperson” in its place.

380           (b) Section 207 (D.C. Official Code § 2-352.07) is amended as follows:

381                 (1) The section heading is amended by striking the word “ombudsman” and  
382 inserting the word “ombudsperson” in its place.

383                 (2) Strike the word “ombudsman” wherever it appears and insert the word  
384 “ombudsperson” in its place.

385           Sec. 314. The Robert F. Kennedy Memorial Stadium and the D.C. National Guard  
386 Armory Public Safety Act of 1977, effective November 3, 1977 (D.C. Law 2-37; D.C. Official  
387 Code § 3-343) is amended as follows:

388           (a) Strike the phrase “he or she” wherever it appears and insert the word “they” in its  
389 place.

390           (b) Section 4 is amended as follows:

391                 (1) Strike the word “firemen” and insert the word “firefighters” in its place.

392 (2) Strike the word “policemen” and insert the phrase “police officers” in its  
393 place.

394 (3) Strike the phrase “his or her” and insert the phrase “the Chief’s” in its place.

395 Sec. 315. Section 9(a) of the Boxing and Wrestling Commission Act of 1975, effective  
396 October 8, 1975 (D.C. Law 1-20; D.C. Official Code § 3-609(a)), is amended by striking the  
397 phrase “brother, sister” and inserting the word “sibling” in its place.

398 Sec. 316. Section 514 of the District of Columbia Health Occupations Revision Act of  
399 1985. (D.C. Law 6-99; D.C. Official Code § 3-1205.14) is amended as follows:

400 (a) Strike the word “mankind” and insert the word “humankind” in its place.

401 (b) Strike the word “man” and insert the word “human” in its place.

402 Sec. 317. Section 107 of the Birth-to-Three for All DC Amendment Act of 2018,  
403 effective October 30, 2018 (D.C. Law 22-17; D.C. Official Code § 4-651.07), is amended by  
404 striking the word “pregnant women” both times it appears and inserting the phrase “pregnant  
405 women, or other pregnant individuals,” in its place.

406

407 Sec. 318. Section 515(a)(2) of the District of Columbia Public Assistance Act of 1982,  
408 effective April 6, 1982 (D.C. Law 4-101; D.C. Official Code § 4-205.15(a)(2)), is amended by  
409 striking the phrase “adopted brothers and sisters” and inserting the phrase “adopted siblings” in  
410 its place.

411 Sec. 319. Section 2(3) of the Day Care Policy Act of 1979, effective September 19, 1979  
412 (D.C. Law 3-16; D.C. Official Code § 4-401(3)), is amended by striking the phrase “brother,  
413 sister, step-sister, step-brother” and inserting the phrase “sibling, stepsibling” in its place.

414 Sec. 320. Section 2(16)(B) of the Homeless Services Reform Act of 2005, effective  
415 October 22, 2005 (D.C. Law 16-35; D.C. Official Code § 4-751.01(16)(B)), is amended by  
416 striking the phrase “woman in her” and inserting the phrase “woman or other pregnant individual  
417 in their” in its place.

418 Sec. 321. Section 2 of the Interstate Compact on the Placement of Children Authorization  
419 Act of 1989, effective September 20, 1989 (D.C. Law 8-30; D.C. Official Code § 4-1422), is  
420 amended by striking the phrase “brother or sister” and inserting the phrase “sibling” in its place.

421 Sec. 322. Section 335 of the Revised Statutes of the District of Columbia (D.C. Official  
422 Code § 5-101.03) is amended by striking the word “firemen” and inserting the word  
423 “firefighters” in its place.

424 Sec. 323. The Omnibus Police Reform Amendment Act of 2000, effective October 4,  
425 2000 (Law 13-160; D.C. Official Code § 5-107.01 *et seq.*), is amended by striking the phrase “he  
426 or she” wherever it appears and inserting the word “they” in its place.

427 Sec. 324. An act making appropriations to provide for the expenses of the government of  
428 the District of Columbia for the fiscal year ending June thirtieth, nineteen hundred and ten, and  
429 for other purposes, effective March 3, 1909 (35 Stat. 689; D.C. Official Code § 5-133.04a), is  
430 amended as follows:

431 (a) Strike the word “watchmen” wherever it appears and insert the word “guards” in its  
432 place.

433 (b) Strike the word “policemen” wherever it appears and insert the phrase “police  
434 officers” in its place.

435 Sec. 325. Section 1 of An Act Relating to the Metropolitan police of the District of  
436 Columbia, effective Feb. 28, 1901 (31 Stat. 819; D.C. Official Code § 5-127.01 *et seq.*), is

437 amended by striking the word “policemen” wherever it appears and inserting the phrase “police  
438 officers” in its place.

439       Sec. 326. Section 3 of an Act To classify the officers and members of the fire department  
440 of the District of Columbia, and for other purposes, approved June 20, 1906 (34 Stat 314; D.C.  
441 Official Code § 5-404), is amended by striking the word “firemen” and inserting the word  
442 “firefighters” in its place;

443       Sec. 327. The District of Columbia Medical Care Recovery Act of 1978, effective August  
444 17, 1978 (D.C. Law 2-100; D.C. Official Code § 5-601 *et seq.*), is amended by striking the  
445 phrase “policeman or fireman” wherever it appears and inserting the phrase “police officer or  
446 firefighter” in its place.

447       Sec. 328. Section 1 of an Act to authorize the Commissioners of the District of Columbia  
448 to remove dangerous or unsafe buildings and parts thereof, and for other purposes, effective  
449 March 1, 1899 (30 Stat. 923; D.C. Official Code § 6-801), is amended by striking the word  
450 “workmen” and inserting the word “workers” in its place.

451       Sec. 329. The Workforce Housing Production Program Approval Act of 2006, effective  
452 March 14, 2007 (Law 16-278; D.C. Official Code § 6-1061.01 *et seq.*), is amended as follows:

453       (a) Section 102(g)(3) (D.C. Official Code § 6-1061.02(g)(3)) is amended by striking the  
454 phrase “utilize his” and inserting the word “utilize” in its place.

455       (b) Section 202(5) (D.C. Official Code § 6-1062.02) is amended by striking the phrase  
456 “policemen, firemen” and inserting the phrase “police officers, firefighters” in its place.

457       (c) Section 203 (D.C. Official Code § 6-1062.03) is amended as follows:

458               (1) Subsection (q) is amended by striking the word “journeyman” and inserting  
459 the word “journeyperson” in its place.

460 (2) Subsection (t) is amended by striking the phrase “policemen, firemen” and  
461 inserting the phrase “police officers, firefighters” in its place.

462 Sec. 330. The Vital Records Modernization Amendment Act of 2018, effective October  
463 30, 2018 (D.C. Law 22-164; D.C. Official Code § 7-231.01 *et seq.*) is amended as follows:

464 (a) Section 101(42) (D.C. Official Code § 7-231.01(42)) is amended by striking the word  
465 “maiden” and inserting the word “family” in its place.

466 (b) Section 103(9)(A)(i) (D.C. Official Code § 7-231.03(9)(A)(i)) is amended by striking  
467 the word “man-made” and inserting the word “human-made” in its place.

468 (c) Section 108(l)(7) (D.C. Official Code § 7-231.08(l)(7)) is amended by striking the  
469 phrase “male or female parent” both times it appears and inserting the phrase “parent of any  
470 gender” in its place.

471 Sec. 331. Section 4 of the Natural Death Act of 1981, effective February 25, 1982, (D.C.  
472 Law 4-69; D.C. Official Code § 7-623), is amended by striking the word “ombudsman” both  
473 times it appears and inserting the word “ombudsperson” in its place.

474 Sec. 332. Maternal Mortality Review Committee Establishment Act of 2018, effective  
475 June 5, 2018 (D.C. Law 22-111; D.C. Official Code § 7-671.01 *et seq.*), is amended as follows:

476 (a) Section 2 is amended as follows:

477 (1) Paragraph (2) is amended as follows:

478 (A) Strike the word “any” and insert the word “the” in its place.

479 (B) Strike the word “death” and insert the phrase “death of any individual,  
480 including a pregnant or recently pregnant gender non-conforming person” in its place.

481 (2) Strike the phrase “a woman while the woman is pregnant” both times it  
482 appears and inserting the phrase “a woman or other individual while the woman or other  
483 individual is pregnant” in its place.

484 (b) Section 3 is amended by striking the phrase “pregnant women” both times it appears  
485 and inserting the phrase “pregnant women or other pregnant individuals” in its place.

486 (c) Section 5 is amended as follows:

487 (1) Subsection (a)(1)(A) is amended by striking the phrase “the woman” and  
488 inserting the phrase “the woman or other person” in its place.

489 (2) Strike the phrase “deceased mother” and insert the phrase “deceased woman,  
490 or deceased gender non-conforming person,” in its place.

491 Sec. 333. The District of Columbia Long-Term Care Ombudsman Program Act of 1988,  
492 March 16, 1989 D.C. Law 7-218; D.C. Official Code § 7-701.01 *et seq.*), is amended as follows:

493 (a) Section 101 (D.C. Official Code § 7-701.01) is amended by striking the word  
494 “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

495 (b) Title II is amended as follows:

496 (1) The title heading is amended by striking the word “ombudsman” and inserting  
497 the word “ombudsperson” in its place.

498 (2) Section 201 (D.C. Official Code § 7-702.01) is amended by striking the word  
499 “ombudsman” and inserting the word “ombudsperson” in its place.

500 (3) Section 202 (D.C. Official Code § 7-702.02) is amended as follows:

501 (A) The section heading is amended by striking the word “ombudsman”  
502 and inserting the word “ombudsperson” in its place.

503 (B) Strike the word “ombudsman” wherever it appears and insert the word  
504 “ombudsperson” in its place.

505 (4) Section 203 (D.C. Official Code § 7-702.03) is amended as follows:

506 (A) The section heading is amended by striking the word “ombudsman”  
507 and inserting the word “ombudsperson” in its place.

508 (B) Strike the word “ombudsman” wherever it appears and insert the word  
509 “ombudsperson” in its place.

510 (5) Section 204 (D.C. Official Code § 7-702.04) is amended as follows:

511 (A) The section heading is amended by striking the word “ombudsman”  
512 and inserting the word “ombudsperson” in its place.

513 (B) Strike the word “ombudsman” wherever it appears and insert the word  
514 “ombudsperson” in its place.

515 (6) Section 205 (D.C. Official Code § 7-702.05) is amended by striking the word  
516 “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

517 (7) Section 207 (D.C. Official Code § 7-702.07) is amended striking the word  
518 “ombudsman” and inserting the word “ombudsperson” in its place.

519 (e) Title III is amended as follows:

520 (1) The title heading is amended by striking the word “ombudsman” and inserting  
521 the word “ombudsperson” in its place.

522 (2) Section 301 (D.C. Official Code § 7-703.01) is amended by striking the word  
523 “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

524 (3) Section 302 (D.C. Official Code § 7-703.02) is amended by striking the word  
525 “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

526 (4) Section 303 (D.C. Official Code § 7-703.03) is amended by striking the word  
527 “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

528 (f) Section 401 (D.C. Official Code § 7-704.01) is amended by striking the word  
529 “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

530 (g) Title V is amended as follows:

531 (1) Section 501 (D.C. Official Code § 7-705.01) is amended by striking the word  
532 “ombudsman” and inserting the word “ombudsperson” in its place.

533 (2) Section 502 (D.C. Official Code § 7-705.02) is amended by striking the word  
534 “ombudsman” and inserting the word “ombudsperson” in its place.

535 Sec. 334. The Mental Health Service Delivery Reform Act of 2001, effective December  
536 18, 2001 (D.C. Law 14-56; D.C. Official Code § 7-1131.01), is amended as follows:

537 (a) The table of contents is amended by striking the word “ombudsman” and inserting the  
538 word “ombudsperson” in its place;

539 (b) Section 102 (D.C. Official Code § 7-1131.02) is amended as follows:

540 (1) Paragraph (1B) is amended by striking the word “ombudsman” wherever it  
541 appears and inserting the word “ombudsperson” in its place.

542 (2) Paragraph (1C) is amended by striking the word “ombudsman” both times  
543 appears and inserting the word “ombudsperson” in its place.

544 (c) Section 115d (D.C. Official Code § 7-1131.19) is amended as follows:

545 (1) The section heading is amended by striking the word “ombudsman” and  
546 inserting the word “ombudsperson” in its place.

547 (2) Strike the word “ombudsman” wherever it appears and insert the word  
548 “ombudsperson” in its place.



549           Sec. 335. Section 2(7)(C) of the Child Development Facilities Regulation Act of 1998,  
550 effective April 13, 1999 (D.C. Law 12-215; D.C. Official Code § 7-2031(7)(C)), is amended by  
551 striking the phrase “brother, sister, step-sister, or step-brother” and inserting the phrase “sibling  
552 or stepsibling” in its place.

553           Sec. 336. The Health Care Ombudsman Program Establishment Act of 2004, effective  
554 April 12, 2005 (D.C. Law 15-331; D.C. Official Code § 7-2071.01), is amended as follows:

555           (a) Section 101 (D.C. Official Code § 7-2071.01) is amended by striking the word  
556 “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

557           (b) Section 102 (D.C. Official Code § 7-2071.02) is amended as follows:

558                   (1) The section heading is amended by striking the word “ombudsman” and  
559 inserting the word “ombudsperson” in its place.

560                   (2) Strike the word “ombudsman” wherever it appears and insert the word  
561 “ombudsperson” in its place.

562           (c) Section 103 (D.C. Official Code § 7-2071.03) is amended by striking the word  
563 “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

564           (d) Section 104 (D.C. Official Code § 7-2071.04) is amended by striking the word  
565 “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

566           (e) Section 105 (D.C. Official Code § 7-2071.05) is amended by striking the word  
567 “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

568           (f) Section 106 (D.C. Official Code § 7-2071.06) is amended by striking the word  
569 “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

570           (g) Section 107 (D.C. Official Code § 7-2071.07) is amended by striking the word  
571 “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

572 (h) Section 108 (D.C. Official Code § 7-2071.08) is amended by striking the word  
573 “ombudsman” and inserting the word “ombudsperson” in its place.

574 (i) Section 109 (D.C. Official Code § 7-2071.09) is amended by striking the word  
575 “ombudsman” both times it appears and inserting the word “ombudsperson” in its place;

576 (j) Section 110 (D.C. Official Code § 7-2071.10) is amended by striking the word  
577 “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place;

578 (k) Section 111 (D.C. Official Code § 7-2071.11) is amended by striking the word  
579 “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place; and

580 (l) Section 112 (D.C. Official Code § 7-2071.12) is amended as follows:

581 (1) The section heading is amended by striking the word “ombudsman” and  
582 inserting the word “ombudsperson” in its place; and

583 (2) Strike the word “ombudsman” both times it appears and insert the word  
584 “ombudsperson” in its place.

585 Sec. 337. Section 301(10) of the Disability Services Reform Amendment Act of 2018,  
586 effective May 5, 2018 (D.C. Law 22-93; D.C. Official Code § 7-2131(10)), is amended by  
587 striking the phrase “brother, sister” and inserting the word “sibling” in its place.

588 Sec. 338. The Omnibus Anti-Terrorism Act of 2002, effective October 17, 2002 (D.C.  
589 Law 14-194; D.C. Official Code § 7-2331 *et seq.*), is amended as follows:

590 (a) Section 602 (D.C. Official Code § 7-2331) is amended by striking the word “man-  
591 made” and inserting the word “human-made” in its place.

592 (b) Section 603 (D.C. Official Code § 7-2332) is amended by striking the word and  
593 “man-made” and inserting the word “human-made” in its place.

594           Sec. 339. Section 2(7) of the Water Pollution Control Act of 1984, effective March 16,  
595 1985 (D.C. Law 5-188; D.C. Official Code § 8-103.01(7)), is amended by striking the word  
596 “man-made” and inserting the word “human-made” in its place.

597           Sec. 340. Section 7 of the Wastewater System Regulation Amendment Act of 1985,  
598 effective March 12, 1986 (D.C. Law 6-95; D.C. Official Code § 8-105.06), is amended by  
599 striking the word “manhole” and inserting the phrase “maintenance hole” in its place.

600           Sec. 341. The Pesticide Operations Act of 1977, effective April 18, 1978 (D.C. Law 2-70;  
601 D.C. Official Code § 8-401 *et seq.*), is amended as follows:

602           (a) Section 2 (D.C. Official Code § 8-401) is amended by striking the word “man”  
603 wherever it appears and inserting the word “human” in its place; and

604           (b) Section 12 (D.C. Official Code § 8-411) is amended by striking the word “man”  
605 wherever it appears and inserting the word “human” in its place.

606           Sec. 342. Section 2(9)(E) of the Energy Efficiency Standards Act of 2007, effective  
607 December 11, 2007 (D.C. Law 17-64; § 8-1771.01(9)(E)), is amended by striking the phrase  
608 “male/female” and inserting the phrase “insertive/receptive” in its place.

609           Sec. 343. An Act to establish by law the position of Chief of the Capitol Police, and for  
610 other purposes, approved December 20, 1979 (93 Stat. 1099; D.C. Official Code § 10-505.02 *et*  
611 *seq.*), is amended as follows:

612           (a) Section 3 (D.C. Official Code § 10-505.03) is amended by striking the phrase  
613 “Policemen and Firemen’s” and inserting the phrase “Police officers’ and Firefighters’” in its  
614 place; and

615 (b) Section 4 (D.C. Official Code § 10-505.04) is amended by striking the phrase  
616 “Policemen and Firemen’s” and inserting the phrase “Police officers’ and Firefighters’” in its  
617 place.

618 Sec. 344. Section 307 of an Act to authorize the Commissioners of the District of  
619 Columbia to fix and collect rents for the occupancy of space in, on, under, over the streets of the  
620 District of Columbia, to authorize the closing of unused or unsafe vaults under such streets and  
621 the correction of dangerous conditions of vaults in or vault openings on public spaces, and for  
622 other purposes, approved October 17, 1968 (82 Stat. 1160; D.C. Official Code § 10-1103.06), is  
623 amended by striking the word “workmen” and inserting the word “workers” in its place.

624 Sec. 345. Section 872 of an Act To establish a code of law for the District of Columbia,  
625 approved March 3, 1901 (31 Stat. 1336; D.C. Code § 22-101 *et seq.*), is amended as follows:

626 (a) Section 872 (D.C. Official Code § 22-2201) is amended as follows:

627 (1) Subsection (b)(2) is amended as follows:

628 (A) Subparagraph (B) is amended as follows:

629 (i) Strike the phrase “human male or female” and insert the word  
630 “human” in its place;

631 (ii) Strike the phrase “female breast” and insert the word “breast”  
632 in its place; and

633 (iii) Strike the phrase “covered male” and insert the word  
634 “covered” in its place;

635 (B) Subparagraph (C) is amended to read as follows:

636                   “(C) The term “sexual conduct” includes acts of masturbation, sexual  
637 intercourse between people of any gender, or physical contact with a person’s clothed or  
638 unclothed genitals, pubic area, buttocks, or breasts.”.

639                   (C) Subparagraph (D) is amended by striking the phrase “human male or  
640 female” and inserting the word “human” in its place.

641               Sec. 346. Section 127a(3)(A) of the District of Columbia Theft and White Collar Crimes  
642 Act of 1982, effective March 27, 2004 (D.C. Law 15-106; D.C. Official Code § 22-  
643 3227.01(3)(A)), is amended by striking the word “maiden” and inserting the word “family” in its  
644 place.

645               Sec. 347. Section 1a(5) of the Anti-Intimidation and Defacing of Public and Private  
646 Property Criminal Penalty Act of 1982, effective March 10, 1983 (D.C. Law 4-203; D.C. Official  
647 Code § 22-3312.05(5)), is amended by striking the word “man-made” and inserting the word  
648 “human-made” in its place.

649               Sec. 348. Section 2a(c) of an Act To control the possession, sale, transfer and use of  
650 pistols and other dangerous weapons in the District of Columbia, to provide penalties, to  
651 prescribe rules of evidence, and for other purposes, effective August 18, 1994 (D.C. Law 10-150;  
652 D.C. Official Code § 22-4502.01(c)), is amended by striking the word “policemen” and inserting  
653 the phrase “police officers” in its place.

654               Sec. 349. Section 3 of the Firearms Amendment Act of 2012, effective September 29,  
655 2012 (D.C. Law 19-170; D.C. Official Code § 22-4501 *et seq.*), is amended by striking the word  
656 “policemen” wherever it appears and inserting the phrase “police officers” in its place.

657               Sec. 350. Section 14 of An Act To control the possession, sale, transfer, and use of  
658 pistols and other dangerous weapons in the District of Columbia, to provide penalties, to

659 prescribe rules of evidence, and for other purposes, approved July 8, 1932 (47 Stat. 654; D.C.  
660 Official Code § 22-4514), is amended by striking the word “policemen” and inserting the phrase  
661 “police officers” in its place.

662         Sec. 351. Section 23-555(2)(D) of the District of Columbia Official Code is amended by  
663 striking the word “manpower” and inserting the word “workforce” in its place.

664         Sec. 352. An Act Making appropriations to provide for the expenses of the government of  
665 the District of Columbia for the fiscal year ending June thirtieth, nineteen hundred and  
666 seventeen, and for other purposes, approved September 1, 1916 (39 Stat. 711; D.C. Official Code  
667 § 24-201.02 and § 38-1901), is amended as follows:

668             (a) Strike the phrase “male and female prisoners” and insert the phrase “prisoners of any  
669 gender” in its place; and

670             (b) Strike the phrase “male and female teachers” and insert the phrase “teachers of any  
671 gender” in its place.

672         Sec. 353. An Act Making appropriations to provide for the expenses of the government of  
673 the District of Columbia for the fiscal year ending June thirtieth, nineteen hundred and twelve,  
674 and for other purposes, approved March 2, 1911 (36 Stat. 1002; D.C. Official Code § 24-201.03),  
675 is amended by striking the phrase “male and female prisoners” wherever it appears and insert the  
676 phrase “prisoners of any gender” in its place.

677         Sec. 354. Section 4(d) of the Resocialization Furlough Act of 1976, effective April 23,  
678 1977 (D.C. Law 1-130; D.C. Official Code § 24-251.03(d)), is amended by striking the phrase  
679 “parent), brother, or sister.” and inserting the phrase “parent), or sibling.” in its place.

680         Sec. 355. The Limitations on the Use of Restraints Amendment Act of 2014, effective  
681 July 25, 2015 (D.C. Law 20-280; D.C. Official Code § 24-276.01 *et seq.*), is amended as follows:

682 (a) Section 201(3) (D.C. Official Code § 24-276.01(3)) is amended as follows:

683 (1) Strike the word “woman” and insert the phrase “woman or other pregnant  
684 individual” in its place.

685 (2) Strike the phrase “her baby” and insert the phrase “their baby” in its place.

686 (b) Section 202 (D.C. Official Code § 24-276.02) is amended as follows:

687 (1) Strike the phrase “confined woman” wherever it appears and insert the phrase  
688 “confined woman, or other pregnant individual,” in its place.

689 (2) Subsection (d)(1) is amended by striking the word “herself” and inserting the  
690 word “themselves” in its place.

691 (3) Subsection (d)(2) is amended by striking the phrase “woman, or her baby,”  
692 and inserting the phrase “woman or other pregnant individual, or the baby,” in its place.

693 (c) Section 203 (D.C. Official Code § 24-276.03) is amended as follows:

694 (1) Subsection (a)(1) is amended by striking the term “confined women” and  
695 inserting the phrase “confined women, or other pregnant individual,” in its place.

696 (2) Subsection (b) is amended as follows:

697 (A) Strike the phrase “pregnant women” both times it appears and insert  
698 the phrase “pregnant women, or other pregnant individuals,” in its place.

699 (B) Strike the phrase “pregnant woman” wherever it appears and insert the  
700 phrase “pregnant woman, or other pregnant individual,” in its place.

701 (d) Section 204 (D.C. Official Code § 24-276.04) is amended as follows:

702 (1) Paragraph (1)(B) is amended by striking the word “women” and inserting the  
703 phrase “women, or other individual with a uterus,” in its place.

704 (2) Paragraph (2) is amended by striking the word “women” and inserting the  
705 phrase “women, or other pregnant individuals,” in its place.

706 Sec. 356. Section 3(a) of an Act To establish a program for the rehabilitation of  
707 alcoholics, promote temperance, and provide for the medical and scientific treatment of persons  
708 found to be alcoholics by the courts of the District of Columbia, and for other purposes,  
709 approved August 4, 1947 (61 Stat. 744; D.C. Official Code § 24-603(a)), is amended by striking  
710 the phrase “both males and females” and inserting the phrase “individuals of any gender” in its  
711 place.

712 Sec. 357. Authorization to Enter the Interstate Corrections Compact Act of 1989,  
713 effective May 8, 1990 (D.C. Law 8-122; D.C. Official Code § 24-1001), is amended by striking  
714 the phrase “a male or female offender” and inserting the phrase “an offender of any gender” in  
715 its place.

716 Sec. 358. Subchapter I of the Department of Insurance and Securities Regulation  
717 Establishment Act of 1996, effective February 18, 2017 (D.C. Law 21-214; D.C. Official Code §  
718 31-101), is amended as follows:

719 (a) Section 101(6B) (D.C. Official Code § 31-101(6B)) is amended by striking the word  
720 “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

721 (b) Section 7a (D.C. Official Code § 31-106.01) is amended as follows:

722 (1) The section heading is amended by striking the word “ombudsman” and  
723 inserting the word “ombudsperson” in its place.

724 (2) Strike the word “ombudsman” wherever it appears and insert the word  
725 “ombudsperson” in its place.



726 Sec. 359. Section 3 of the District of Columbia Cancer Prevention Act of 1990, effective  
727 March 7, 1991 (D.C. Law 8-225; D.C. Official Code § 31-2902) is amended as follows:

728 (a) Subsection (a) is amended by striking the phrase “for women” both times it appears  
729 and inserting the phrase “for women and other individuals at risk for breast cancer” in its place.

730 (b) Subsection (a) is amended by striking the phrase “for women” both times it appears  
731 and inserting the phrase “for women and other individuals at risk for cervical cancer” in its place.

732 Sec. 360. The Woman’s Health and Cancer Rights Federal Law Conformity Act of 2000,  
733 effective April 3, 2001 (D.C. Law 13-254; D.C. Official Code § 31-3831 *et seq.*), is amended as  
734 follows:

735 (a) Section 5b (D.C. Official Code § 31-3834.02) is amended as follows:

736 (1) Strike the word “women” wherever it appears and insert the phrase “women  
737 and other individuals” in its place.

738 (2) Paragraph (a)(1) is amended as follows:

739 (A) Sub-subparagraph (A)(ii) is amended as follows:

740 (i) Strike the word “woman” and insert the phrase “woman or other  
741 individuals” in its place.

742 (ii) Strike the phrase “a woman’s” and insert the word “a” in its  
743 place.

744 (B) Subparagraph (I) is amended by striking the phrase “Well-woman”  
745 and inserting the phrase ““Well-woman”” in its place.

746 Sec. 361. Section 31 of Chapter II of the Life Insurance Act, approved June 19, 1934 (48  
747 Stat. 1125; D.C. Official Code § 31-4201 *et seq.*), is amended by striking the phrase “brother,  
748 sister” and inserting the word “sibling” in its place.

749           Sec. 362. Section 2 of the Accrued Sick and Safe Leave Act of 2008, effective May 13,  
750 2008 (D.C. Law 17-152; D.C. Official Law § 32-531.01 *et seq.*), is amended by striking the  
751 phrase “brothers and sisters” wherever it appears and inserting the word “siblings” in its place.

752           Sec. 363. The District of Columbia Workers’ Compensation Act of 1979, effective July  
753 1, 1980 (D.C. Law 3-77; D.C. Official Code § 32-1501 *et seq.*), is amended as follows:

754           (a) Section 2(2) (D.C. Official Code § 32-1501) is amended by striking the phrase  
755 ““Brother” or “sister” includes stepbrothers and stepsisters, half-brothers and half-sisters, and  
756 brothers and sisters by adoption, but does not include married brothers nor married sisters” and  
757 inserting the phrase ““Siblings” includes stepsiblings, halvesiblings, and siblings by adoption, but  
758 does not include married siblings” in its place.

759           (b) Section 2(5) (D.C. Official Code § 32-1501) is amended by striking the phrase  
760 ““brother” or “sister”” and inserting the word ““sibling”” in its place.

761           (c) Section 9(4) (D.C. Official Code § 32-1509) is amended by striking the phrase  
762 “brothers and sisters” wherever it appears and inserting the word “siblings” in its place.

763           Sec. 364. Section 5 of the Minimum Wage Act Revision Act of 1992, effective March 25,  
764 1993 (D.C. Law 9-248; D.C. Official Code § 32-1004), is amended as follows:

765           (a) Strike the word “salesman” the two times it appears and insert the word “Salesperson”  
766 in its place.

767           (b) Strike the term “seaman” and insert the word “sailor” in its place.

768           (c) Strike the term “partsman” and insert the word “partsperson” in its place.

769           Sec. 365. Section 8(1) of the D.C. Occupational Safety and Health Act of 1988, effective  
770 March 16, 1989 (D.C. Law 7-186; D.C. Official Code § 32-1107(1)), is amended by striking the  
771 word “manpower” and inserting the word “workforce” in its place.

772           Sec. 366. Section 101(7) of the Workforce Development System Transparency  
773 Amendment Act of 2018, effective May 5, 2018 (D.C. Law 22-95; D.C. Official Code § 32-  
774 1621(7)), is amended by striking the word “maiden” and inserting the word “family” in its place.

775           Sec. 367. The Community Residential Facilities Third-Party Notice of Utility  
776 Disconnection Requirement Act of 2018, effective June 5, 2018 (D.C. Law 22-104; D.C. Official  
777 Code § 34-411.01 *et seq.*), is amended as follows:

778           (a) The table of contents is amended by striking the word “ombudsman” both times it  
779 appears and inserting the word “ombudsperson” in its place.

780           (b) Section 2(6) (D.C. Official Code § 34-411.01(6)) is amended by striking the word  
781 “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

782           (c) Section 5 (D.C. Official Code § 34-411.04) is amended as follows:

783                 (1) The section heading is amended by striking the word “ombudsman” and  
784 inserting the word “ombudsperson” in its place.

785                 (2) Strike the word “ombudsman” both times it appears and insert the word  
786 “ombudsperson” in its place.

787           (d) Section 6 (D.C. Official Code § 34-411.05) is amended as follows:

788                 (1) The section heading is amended by striking the word “ombudsman” and  
789 inserting the word “ombudsperson” in its place.

790                 (2) Strike the word “ombudsman” insert the word “ombudsperson” in its place.

791           Sec. 368. Section 101 of the Electric Company Infrastructure Improvement Financing  
792 Act of 2014, effective May 3, 2014 (D.C. Law 20-102; D.C. Official Code § 34-1311.01), is  
793 amended by striking the word “manhole” and inserting the phrase “maintenance hole” in its  
794 place.

795           Sec. 369. Section 13 of an Act regulating the gas-works, approved June 23, 1874 (18 Stat.  
796 280; D.C. Official Code §34-1606), is amended by striking the word “workmen” and inserting  
797 the word “workers” in its place.

798           Sec. 370. An Act Regulating the use of telephone wires in the District of Columbia,  
799 approved June 20, 1902 (32 Stat. 393; D.C. Official Code § 34-1911.01 *et seq.*) is amended by  
800 striking the word “manhole” wherever it appears and inserting the phrase “maintenance hole” in  
801 its place.

802           Sec. 371. An Act Regulating the use of telegraph wires in the District of Columbia,  
803 approved March 3, 1905 (33 Stat. 984; D.C. Official Code § 34-1921.01 *et seq.*), is amended by  
804 striking the word “manhole” wherever it appears and inserting the phrase “maintenance hole” in  
805 its place.

806           Sec. 372. Section 2 of the Telecommunications Competition Act of 1996, effective  
807 September 9, 1996 (D.C. Law 11-154; D.C. Official Code § 34-2001), is amended by striking the  
808 word “manhole” and inserting the phrase “maintenance hole” in its place.

809           Sec. 373. Section 6014 of the Lead Service Line Priority Replacement Assistance Act  
810 of 2004, effective December 7, 2004 (D.C. Law 15-205; D.C. Official Code § 34-2153), is  
811 amended as follows:

812           (a) Strike the phrase “pregnant woman” both times it appears and insert the phrase  
813 “pregnant woman, or other pregnant individual” in its place.

814           (b) Strike the phrase “woman who” both times it appears and insert the phrase “woman,  
815 or other individual, who” in its place.

816           Sec. 374. Section 2 of the Underground Facilities Protection Act of 1980, effective March  
817 4, 1981 (D.C. Law 3-129; D.C. Official Code § 34-2701), is amended by striking the word  
818 “manhole” and inserting the phrase “maintenance hole” in its place.

819           Sec. 375. Section 4 of the Law to Legalize Lotteries, Daily Numbers Games, and Bingo  
820 and Raffles for Charitable Purposes in the District of Columbia, effective March 10, 1981 (D.C.  
821 Law 3-172; D.C. Official Code § 36-601.01 *et seq.*) is amended as follows:

822           (a) Strike the phrase “brother, sister” and insert the word “sibling” in its place; and

823           (b) Strike the word “salesman” the two times it appears and insert the word “salesperson”  
824 in its place.

825           Sec. 376. Section 12 of an Act To fix and regulate the salaries of teachers, school  
826 officers, and other employees of the board of education of the District of Columbia, approved  
827 June 20, 1906 (34 Stat. 321; D.C. Official Code § 38-112), is amended as follows:

828           (a) The section heading is amended to read as follows:

829           “A pronoun of any gender is inclusive of other genders.”.

830           (b) Strike the phrase “the masculine pronoun” and insert the phrase “a pronoun of a  
831 specific gender” in its place.

832           (c) Strike the phrase “either male or female teachers or employees” and insert the phrase  
833 “teachers or employees of any gender” in its place.

834           Sec. 377. The Ombudsman for Public Education Establishment Act of 2007, effective  
835 June 12, 2007 (D.C. Law 17-9; D.C. Official Code § 38-351 *et seq.*), is amended as follows:

836           (a) The chapter heading is amended by striking the word “ombudsman” and inserting the  
837 word “ombudsperson” in its place.

838 (b) The table of contents is amended by striking the word “ombudsman” wherever it  
839 appears and inserting the word “ombudsperson” in its place.

840 (c) Section 602 (D.C. Official Code § 38-351) is amended as follows:

841 (1) The section heading is amended by striking the word “ombudsman” and  
842 inserting the word “ombudsperson” in its place.

843 (2) Strike the word “ombudsman” wherever it appears insert the word  
844 “ombudsperson” in its place.

845 (d) Section 603 (D.C. Official Code § 38-352) is amended by striking the word  
846 “ombudsman” and inserting the word “ombudsperson” in its place.

847 (e) Section 604 (D.C. Official Code § 38-353) is amended by striking the word  
848 “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

849 (f) Section 605 (D.C. Official Code § 38-354) is amended by striking the word  
850 “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

851 (g) Section 606 (D.C. Official Code § 38-355) is amended by striking the word  
852 “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

853 (h) Section 607 (D.C. Official Code § 38-356) is amended by striking the word  
854 “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

855 Sec. 378. Section 302 of an Act to provide additional revenue for the District of  
856 Columbia, and for other purposes, approved January 5, 1971 (84 Stat. 1934; D.C. Official Code  
857 § 38-1411), is amended by striking the word “manpower” and inserting the word “workforce” in  
858 its place.

859 Sec. 379. Section 1 of an Act Making appropriations to provide for the expenses of the  
860 government of the District of Columbia for the fiscal year ending June thirtieth, nineteen

861 hundred and fourteen, and for other purposes, approved March 4, 1913 (37 Stat. 956; D.C.  
862 Official Code § 38-1907), is amended by striking the word “fireman” inserting the word  
863 “firefighter” in its place.

864 Sec. 380. Section 13 of an Act For the retirement of public-school teachers in the District  
865 of Columbia, approved January 15, 1920 (41 Stat. 389; § 38-2001.13), is amended as follows:

866 (a) Strike the phrase “the pronoun “his”” and insert the phrase “a pronoun of any gender”  
867 in its place.

868 (b) Strike the phrase “mean both male and female” and insert the phrase “be inclusive of  
869 any gender” in its place.

870 Sec. 381. Section 13 of an Act For the retirement of public-school teachers in the District  
871 of Columbia, approved August 7, 1946 (60 Stat. 881; § 38-2021.13), is amended as follows:

872 (a) Strike the phrase “the pronoun “his”” and insert the phrase “a pronoun of any gender”  
873 in its place.

874 (b) Strike the phrase “mean both male and female” and insert the phrase “be inclusive of  
875 any gender” in its place.

876 Sec. 382. Section 101 of an Act to authorize the District of Columbia to enter into the  
877 interstate Agreement on Qualification of Educational Personnel, and to amend the Practice of  
878 Psychology Act and the District of Columbia Unemployment Compensation Act, approved  
879 December 7, 1974 (88 Stat. 1612; D.C. Official Code § 38-2101), is amended by striking the  
880 word “manpower” and inserting the word “workforce” in its place.

881 Sec. 383. District of Columbia College Access Act, approved November 12, 1999 (113  
882 Stat. 1323; D.C. Official Code § 38-2702), is amended by striking the word “freshman”  
883 wherever it appears and inserting the word “first-year” in its place.

884           Sec. 384. Section 521(2)(E) of the Rental Housing Act of 1985, effective February 18,  
885   2017 (D.C. Law 21-210; D.C. Official Code § 42-3505.51(2)(E)), is amended by striking the  
886   word “workmen” and inserting the word “workers” in its place.

887           Sec. 384. The Health Benefits Plan Members Bill of Rights Act of 1998, effective April  
888   27, 1999 (D.C. Law 12-274; D.C. Official Code § 44-301.01 *et seq.*), is amended as follows:

889           (a) Section 101(2) (D.C. Official Code § 44-301.01(2)) is amended by striking the phrase  
890   “woman, placing the health of the woman or her” and inserting the phrase “woman or other  
891   pregnant individual, placing the health of the woman or individual or the” in its place.

892           (b) Section 203 (D.C. Official Code § 44-302.03) is amended as follows:

893                   (1) Subsection (a) is amended by striking the phrase “who is female” and insert  
894   the phrase “who is female, or of any gender requiring routine obstetrical or gynecological  
895   services,” in its place.

896                   (2) Subsection (b) is amended by striking the phrase “who is female”.

897                   (3) Subsection (d) is amended by striking the word “female’s” and inserting the  
898   word “member’s” in its place.

899           Sec. 385. The Nursing Home and Community Residence Facility Residents’ Protections  
900   Act of 1985, effective April 18, 1986 (D.C. Law 6-108; D.C. Official Code § 44-1001.01 *et*  
901   *seq.*), is amended as follows:

902           (a) Section 101 (D.C. Official Code § 44-1001.01) is amended by striking the word  
903   “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

904           (b) Section 203(b) (D.C. Official Code § 44-1002.03(b)) is amended by striking the word  
905   “ombudsman” and inserting the word “ombudsperson” in its place.



906 (c) Section 205(b) (D.C. Official Code § 44-1002.05(b)) is amended by striking the word  
907 “ombudsman” and inserting the word “ombudsperson” in its place.

908 (d) Section 206(a)(1) (D.C. Official Code § 44-1002.06(a)(1)) is amended by striking the  
909 word “ombudsman” and inserting the word “ombudsperson” in its place.

910 (e) Section 302 (D.C. Official Code § 44-1003.02) is amended by striking the word  
911 “ombudsman” wherever it appears and inserting the word “ombudsperson” in its place.

912 (f) Section 303(a)(1) (D.C. Official Code § 44-1003.03(a)(1)) is amended by striking the  
913 word “ombudsman” and inserting the word “ombudsperson” in its place.

914 (g) Section 307 (D.C. Official Code § 44-1003.07) is amended by striking the word  
915 “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

916 (h) Section 310(b) (D.C. Official Code § 44-1003.10(b)) is amended by striking the word  
917 “ombudsman” and inserting the word “ombudsperson” in its place.

918 (i) Section 311 (D.C. Official Code § 44-1003.11) is amended by striking the word  
919 “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

920 (j) Section 401 (D.C. Official Code § 44-1004.01) is amended by striking the word  
921 “ombudsman” and inserting the word “ombudsperson” in its place.

922 (k) Section 402 (D.C. Official Code § 44-1004.02) is amended by striking the word  
923 “ombudsman” and inserting the word “ombudsperson” in its place.

924 (l) Section 403 (D.C. Official Code § 44-1004.03) is amended by striking the word  
925 “ombudsman” both times it appears and inserting the word “ombudsperson” in its place.

926 Sec. 386. Section 1154(b)(1) of an Act To establish a code of law for the District of  
927 Columbia, approved March 3, 1901 (31 Stat. 1189; D.C. Official Code § 46-601(b)(1)), is

928 amended by striking the phrase “his or hers” and inserting the phrase “the person’s own” in its  
929 place.

930           Sec. 387. Section 2 of an Act to provide for the regulation of finance charges for retail  
931 installment sales of motor vehicles in the District of Columbia, and for other purposes, approved  
932 April 22, 1960 (74 Stat. 69; D.C. Official Code § 50-602), is amended by striking the word  
933 “salesman” and inserting the word “salesperson” in its place.

934           Sec. 388. Section 1 of the District of Columbia Unemployment Compensation Act,  
935 approved August 28, 1935 (49 Stat. 946; D.C. Official Code § 51-101), is amended as follows:

936           (a) Paragraph (2) is amended by striking the word “salesman” and inserting the word  
937 “salesperson” in its place.

938           (b) Paragraph (19) is amended by striking the phrase “brother, or sister” and inserting the  
939 word “or sibling” in its place.

940           Sec. 389. Section 16-902 of the District of Columbia Official Code is amended as  
941 follows:

942           (a) Strike the phrase “his or her” and insert the phrase “the members” in its place.

943           (b) Strike the phrase “he or she” and insert the phrase “the member” in its place.

944           Sec. 390. Section 19-318 of the District of Columbia Official Code is amended to read as  
945 follows:

946           “When an individual has a child by another individual and they afterward marry, the  
947 child, if acknowledged by both individuals, is, in virtue of the marriage and acknowledgment,  
948 legitimated and capable in law of inheriting and transmitting heritable property as if born in  
949 wedlock.”

950 TITLE IV.

951           Sec. 401. Fiscal impact statement.

952           The Council adopts the fiscal impact statement in the committee report as the fiscal  
953 impact statement required by section 4a of the General Legislative Procedures Act of 1975,  
954 approved October 16, 2006 (120 Stat. 2038; D.C. Official Code § 1-301.47a).

955           Sec. 402. Effective date.

956           This act shall take effect following approval by the Mayor (or in the event of veto by the  
957 Mayor, action by the Council to override the veto), a 30-day period of congressional review as  
958 provided in section 602(c)(1) of the District of Columbia Home Rule Act, approved December  
959 24, 1973 (87 Stat. 813; D.C. Official Code § 1-206.02(c)(1)), and publication in the District of  
960 Columbia Register.